

**SYSTEM AND METHOD FOR MANAGING CONTRACT LABOR DATA
ELEMENTS**

ABSTRACT

5 This invention is a system and method for managing contract labor data
elements. Preferably, the contract labor data management method is embodied as
a system that maintains safety, qualification, background, and insurance data
elements for contract labor employees. The system comprises a data aggregation
service provider having a data collection system, a data management system, a
10 data storage system, and data retrieval system and comprises at least one
subscriber, contract labor provider, data collection service provider, and job site.
The contract labor data management system provides an method for collecting
and providing real time access of contract labor employee data elements to the
subscriber, job site, or contract labor provider. A subscriber is an individual or
15 company that audits a contract labor employee at a job site. A data collection
service provider is any individual or company that collects and/or provides data
about a contract labor employee to the data aggregation service provider. A job
site is any location where a contract labor employee provides, has provided, or
will provide a service.